



THE WHITE HOUSE

WASHINGTON

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October 26, 1977

MEMORANDUM FOR THE HEADS OF

EXECUTIVE DEPARTMENTS AND AGENCIES

To improve understanding between the Federal government and the private sector, I ask for your support of the President's Executive Interchange Program. It is designed to give executives from the Federal government and the private sector the opportunity of working in responsible positions in the opposite sector for a one-year period. Only those with a record of significant managerial accomplishments and potential for advancement to senior positions are chosen to participate.

This exchange of talent and expertise can help us use our human resources in the most effective way. This Program has my complete endorsement, and I urge all Federal Departments and Agencies to support it in two ways: by seeking out nominees from the career employees of your department for assignment in the private sector, and by accepting on assignment an appropriate executive from outside government.

The Executive Director of the President's Commission on Personnel Interchange, which administers the Program, will contact your office to follow up on this request.



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PRESIDENT'S COMMISSION ON PERSONNEL INTERCHANGE

October 17, 1977

Mr. F.W.M. Janney  
Director of Personnel  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Janney:

The President has expressed enthusiastic support of the Executive Interchange Program as a viable vehicle to increase understanding between the Federal government and the private sector and has urged your agency to make a concerted effort to participate by submitting an adequate number of high caliber nominees for assignment within the private sector.

To implement this increased participation by the Federal government, the President's Commission on Personnel Interchange is seeking wider exposure of the Executive Interchange Program among eligible career employees. We would appreciate appropriate distribution of the enclosed flier to the various divisions and bureaus within your department. Further, I have asked Barbara Otis, Assistant Director/Federal Sector Participation, to be in touch with you directly so you can be made fully aware of efforts currently being undertaken by this Commission and the Office of Management and Budget within the Federal departments/agencies as well as the Regional offices.

In advance, thank you for your cooperation.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jay F. Morris", is written over the typed name.

Jay F. Morris  
Executive Director

Enclosure

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